



**CITY OF SCOTTSDALE  
HUMAN RELATIONS COMMISSION  
REGULAR MEETING**

**SUMMARIZED MINUTES**

**Monday, March 11, 2019**

**Scottsdale Community Design Studio  
7506 E Indian School Road  
Scottsdale, Arizona 85251**

**PRESENT:** Nadia Mustafa, Chair (telephonic)(left at 5:46 p.m.)  
Janice Shimokubo, Vice Chair  
Laurie Coe  
James Eaneman  
Hannellie Mendoza  
Stuart Rhoden (arrived at 5:14 p.m.)

**ABSENT:** Emily Hinchman

**STAFF:** Sharon Cini  
Bill Hylan  
Brent Stockwell  
Rachel Hudgens

**GUESTS:** Sandy Schenkat  
Joe Ettinger

**Call to Order/Roll Call**

Chair Mustafa called the meeting to order at 5:05 p.m.

**Public Comment**

Sandy Schenkat suggested that Anne Taylor of the interfaith community be consulted regarding planning the next Golden Rule event. She expressed concern that the City Council invocation

does not include a diverse representation of faiths. She suggested that the Human Relations Commission offer their support in making the invocation more diverse.

Joe Ettinger asked that the Commission agendaize an item to discuss strategies for addressing the possibility of attacks against Scottsdale faith communities similar to those occurring nationwide.

**1. Approval of minutes from the February 11, 2019 meeting**

COMMISSIONER EANEMAN MOVED TO APPROVE THE FEBRUARY 11, 2019 HUMAN RELATIONS COMMISSION MEETING MINUTES. COMMISSIONER COE SECONDED THE MOTION, WHICH CARRIED FOUR (4) TO ZERO (0). CHAIR MUSTAFA, VICE-CHAIR SHIMOKUBO, COMMISSIONERS COE AND EANEMAN VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES. COMMISSIONERS MENDOZA AND RHODEN WERE NOT PRESENT.

**2. Presentation, discussion and recommendations regarding the results of the 2019 Citizen Survey**

Rachel Hudgens gave a presentation outlining the results of the 2019 Citizen Survey. Areas that she highlighted include: residents continue to rate their quality of life positively; ratings of community quality and inclusiveness are similar to the benchmark and stable over time; a positive view of law enforcement; and general observations about how residents rank acceptance of diversity and neighborliness.

Brent Stockwell commented that it was interesting to learn that residents ranked how law enforcement treats residents fairly higher than how the city treats residents fairly, which is a positive trend. He concluded that because openness and acceptance ranking at 55 to 58 percent and demonstrating respect for residents of different cultures and belief systems is 54 percent, the results are not saying anything different than openness and acceptance. Discussion with Volunteer Voices indicated that in general that the community could do better with helping residents feel more connected and integrated.

Survey results have been shared with City Council as part of their upcoming retreat packet. Results will be posted on ScottsdaleAZ.gov under Citizen Survey.

**3. Presentation, discussion and recommendations on 2019 Human Relations Commission strategic plan**

- Scottsdale for All project updates

Sharon Cini said that new photographs have been posted on Facebook. Both negative and positive comments were made on the Facebook post. She will be meeting in April with Kelly Corsette to discuss the 2019/20 marketing plan.

- Dinner & Dialogue planning (March – TBD)

Ms. Cini said that the final invitation to attend the March 30th Dinner & Dialogue has been emailed to participants.

Commissioner Rhoden suggested that a dinner be planned for the fall time period and that because there is such a strong interest, consideration be given to having more than one dinner planned for the same evening. He encouraged Commissioners to continue submitting names of people who would be interested in participating and suggested that names of participants and those who are interested be put into a database that can be used for future events and follow-up activities.

- Golden Rule Day at the Park (April 2020)

Commissioner Mendoza said that because the timeline is too short for planning a meaningful event in 2019, the decision has been made to push for an event in April of 2020. Efforts are being made to increase public awareness of the Golden Rule.

Commissioner Coe opined that it is important to have the interfaith community involved, in part, because they introduced the first Golden Rule Day to the city and the state.

Commissioner Mendoza clarified that the interfaith community will be invited to participate, but the goal is to involve various groups and people from all backgrounds. Community Diversity Partners and Arizona Interfaith will be identified as partners and invited to participate.

Discussion ensued regarding planning Golden Rule Day. Commissioner Rhoden suggested that focus could be placed on different groups each year, such as the interfaith community, youth groups, community groups. Ms. Cini noted that the first research and outreach opportunity will be with a Scottsdale for All outreach booth at the Exclusively Little Expo at McCormick-Stillman Railroad Park on April 6th from 9:00 a.m. until 2:00 p.m.

Sandy Schenkat talked about the positive impacts that the Interfaith Golden Rule Day event. She encouraged the Commission to look back at the 2016 event for inspiration before coming up with new ideas and excluding any groups.

- Regional Human Relations Commission meeting (May 16, 2019)

Ms. Cini announced that the Regional HRC meeting will be hosted by Scottsdale on May 16, 2019 at the Scottsdale Museum of the West, beginning at 5:30 p.m. Councilwoman Linda Milhaven will be available to do introductions. Commissioners will act as facilitators for a dinner and dialogue-style meeting.

#### **4. Presentation, discussion and recommendations on city diversity activities/upcoming community outreach**

- Arizona Bike Week – Friday, April 5, 2019 (TBD)

Ms. Cini said that she will represent the Scottsdale for All campaign at Arizona Bike Week on Friday, April 5, 2019 from 3:00 p.m. to 8:00 p.m. She is looking into making larger banners and vertical statement advertisements.

- Phoenix Indian Center Silver and Turquoise Ball – Saturday, April 6, 2019

Ms. Cini said that once she determines how many Council members are interested in attending the Silver and Turquoise Ball, she will offer the remaining tickets to Commissioners.

- Phoenix Pride Parade – Sunday, April 7, 2019

Ms. Cini said that the City of Scottsdale has submitted an application for entry to the Phoenix Pride Parade. Several City departments have been invited to participate. Councilwoman Korte, LGBT Liaison Stana Slader, representatives of the Affinity Group, and staff will attend.

## **5. Identification of future Agenda Items**

- Possible items for a future agenda include:
- National Citizen Survey Discussion
- Discussion about the City Council Invocation
- Hate Crimes Report
- Tourism Department's request for the HRC to advise on how to handle discrimination at City Events

## **Adjournment**

COMMISSIONER EANEMAN MOVED TO ADJOURN THE MEETING. COMMISSIONER RHODEN SECONDED THE MOTION, WHICH CARRIED FIVE (5) TO ZERO (0). VICE-CHAIR SHIMOKUBO, COMMISSIONERS COE, EANEMAN, MENDOZA, AND RHODEN VOTED IN THE AFFIRMATIVE. THERE WERE NO DISSENTING VOTES. CHAIR MUSTAFA WAS NOT PRESENT.

With no further business to discuss, being duly moved and seconded, the meeting adjourned at 6:35 p.m.

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